EXHIBIT O

City of Alexandria, Virginia

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Document 48-2

MEMORANDUM

DATE: **DECEMBER 6, 2022**

TO: DON HAYES (THROUGH CHANNELS)

CHIEF OF POLICE

Man 3 SERGEANT JEFF HARRINGTON FROM:

OFFICE OF EXTERNAL AFFAIRS AND PROFESSIONAL

RESPONSIBILITY

COMPLAINT ONE: MS22-007 COMPLAINANT:

DELTON GOODRUM STEVEN HOFFORD LIEUTENANT 1750 CONDOR LANE

SERIAL #1710 STAFFORD, VIRGINIA 22554

DES: 04/29/1996

The purpose of this memorandum is to provide an investigative summary into the allegations against Lieutenant Delton Goodrum enumerated below. This memorandum is not intended to include each and every fact of the investigation, but merely serves as a synopsis of the basis for and results of the investigation. For a more detailed account of any record or interview referenced below, please see supporting documentation contained within the electronic case file. When excerpts of interviews are referenced, the corresponding time stamp is included.

CONFIDENTIAL

I. SUMMARY OF COMPLAINT

II. INVESTIGATION

| On Tuesday, November 15, 2022, I briefed Chief of Police Don Hayes regarding the information that was provided by as well as Lieutenant Goodrum's account of the incident. My recommendation was that none of the information amounted to a viable complaint. Lieutenant Goodrum did not Chief Hayes concurred and directed and tell him there was no complaint. | On Tuesday, November 15, 2022, I briefed Chief of Police Don Hayes regarding the information that was provided by as well as Lieutenant Goodrum's account of the incident. My recommendation was that none of the information amounted to a viable complaint. Lieutenant Goodrum did not Chief Hayes concurred and directed and tell him there was no complaint. Later that day, I sent the following email: I am writing to inform you that the information you provided has been reviewed. None of the information you provided rises to the level of a violation of the Code of Virginia, Alexandria Police Department Directives, or City of Alexandria Administrative Regulations. It is important to note that the employees of the City of Alexandria are entitled to the exercise of the same Constitutional rights that are afforded to all citizens of the United States of America. | On Tuesday, November 15, 2022, I briefed Chief of Police Don Hayes regarding the information that was provided by as well as Lieutenant Goodrum's account of the incident. My recommendation was that none of the information amounted to a viable complaint. Lieutenant Goodrum did not Chief Hayes concurred and directed and tell him there was no complaint. Later that day, I sent the following email: I am writing to inform you that the information you provided has been reviewed. None of the information you provided rises to the level of a violation of the Code of Virginia, Alexandria Police Department Directives, or City of Alexandria Administrative Regulations. It is important to note that the employees of the City of Alexandria are entitled to the exercise of the same Constitutional rights that are afforded to all citizens of the United States of America. As such, we consider this matter closed. | Goodrum did not Chief Hayes concurred and directed and tell him there was no complaint. Later that day, I sent the following email: I am writing to inform you that the information you provided has been reviewed. None of the information you provided rises to the level of a violation of the Code of Virginia, Alexandria Police Department Directives, or City of Alexandria Administrative Regulations. It is important to note that the employees of the City of Alexandria are entitled to the exercise of the same Constitutional rights that are afforded to all citizens of the United States of America. As such, we consider this matter closed. | On Tuesday, November 15, 2022, I briefed Chief of Police Don Hayes regarding the information hat was provided by as well as Lieutenant Goodrum's account of the incident. My ecommendation was that none of the information amounted to a viable complaint. Lieutenant Goodrum did not Chief Hayes concurred and directed and tell him there was no complaint. Later that day, I sent the following email: I am writing to inform you that the information you provided has been reviewed. None of the information you provided rises to the level of a violation of the Code of Virginia, Alexandria Police Department Directives, or City of Alexandria Administrative Regulations. It is important to note that the employees of the City of Alexandria are entitled to the exercise of the same Constitutional rights that are afforded to all citizens of the United States of America. As such, we consider this matter closed. | | |
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